

16th May 2025

Organisation Chart and Senior Salaries

The transparency code requires an organisation chart covering staff at the top three levels but excluding staff with a salary under £50,000. It also requires details of staff earning more than £50,000:

As at the 16th May 2025, one member of staff at Dorchester Town Council has a salary more than £50,000:

Job Title: Town Clerk Pay Bracket: £65,000 to £70,000

Responsible for: Strategic management and development, liaison with other authorities, Council meetings and Policy Committee and the Council’s ‘Proper Officer’.

The Town Clerk receives no bonuses, overtime payments, or benefits in kind.

No employee receives a salary of £150,000 or more.

DORCHESTER TOWN COUNCIL									
STAFF STRUCTURE AS 16/05/25									
Stephen Newman									
Town Clerk									
Assistant Town Clerk (Corporate)					Assistant Town Clerk (Outdoor Services)				
Office Team					Outdoor Team				
P&E Clerk & Mayors Secretary				Finance Officer & RFO			Borough Gardens		
Tourism Development Officer				Finance Apprentice			Head Gardener		
Community Development Officer							Gardener		
Cemeteries/Administrator							Gardener		
Allotments/Administrator							Assistant Gardener		
Development Assistant							Park Keeper		
Office Cleaner							Park Keeper		
					Outdoor Services				
					Maintenance Worker				
Municipal Buildings					Facility Operator				
Town Hall Keeper					Labourer				
Town Hall Keeper					Labourer				
					Labourer				
					Labourer				
					Labourer				
					Labourer				

Pay Multiple

The median paid member of staff earns £24,790 FTE (as at 30/04/25), the ratio of the highest paid member of staff to the median pay is 2.83.

Social Housing Stock

Dorchester Town Council holds no social housing stock.

Waste Contracts

Dorchester Town Council has no waste collection contracts in place.

Government Procurement Cards

Dorchester Town Council does not have any government procurement cards.